



City of Marina

POLICE OFFICER Academy Graduate & Lateral \$6,549 - \$7,961 per month - Plus an excellent benefit package

A MESSAGE FROM THE CHIEF OF POLICE:

The Marina Police Department was formally established in 2007 after the Marina Department of Public Safety was dissolved and police and fire functions were separated into independent departments. I have spent the last nine years leading the transformation of the police department into a full service law enforcement agency. This transformation included a complete organizational restructure, creating personnel development and strategic work plans through teambuilding workshops, updating technology, replacing an aging vehicle fleet, expansion of the Public Safety Building, and adopting a Lexipol policy manual.

POSITION SUMMARY: Under general supervision, Police Officers provide a wide variety of police duties including but not limited to; conducting patrol of an assigned area to enforce laws and ordinances, maintaining order, protecting life and property, preventing, detecting and investigating crimes, maintaining law and order, apprehending criminals, performing community policing activities, special assignments, and other related law enforcement work as required.

EDUCATION AND TRAINING: Must have a high school diploma, GED, or other equivalent educational courses. Must have a valid California Driver's License. Must have POST basic academy certificate.

SPECIAL CONDITIONS: In accordance with City policy, incumbents must pass medical and a psychological exam. Must be able to work shifts as assigned (including but not limited to, days, evenings, or nights, weekends and holidays, as part of the continuing qualifications for employment. May not have any felony convictions. Must be at least 21 years of age at time of appointment. Must be a U.S. citizen and meet all citizenship requirements or become a naturalized U.S. Citizen within one year of appointment as a police officer. Ability to pass a comprehensive background investigation, including a polygraph examination and a psychological examination.

APPLICATION FILING: Open until filled

It is important to complete all required application materials. All applications will be screened for completeness and possession of minimum qualifications. Qualified applications will be reviewed in detail to identify the most qualified candidates to invite to an assessment center examination.

Incomplete, or faxed applications WILL NOT be accepted. Resumes are not accepted in lieu of an official and original application.

BENEFITS OVERVIEW:

- City contributions to medical, dental and vision coverage for employees and eligible dependents
- CalPERS defined benefit retirement, Classic members 3% @ 50 , PEPRA members 2.7% @ 57
- Educational & POST Certificate incentives
- Longevity incentive pays
- Deferred compensation, medical care and dependent care reimbursements are available
- Paid vacation, holiday and sick leave
- City-paid Employee Assistant Program and life insurance

ABOUT THE COMMUNITY OF MARINA:

The City of Marina is located on the beautiful Monterey coast, ten miles north of Monterey Bay and the world-famous Aquarium. Marina is ideally located for recreational and cultural opportunities, and offers a safe and friendly living environment. The current residential population is approximately 20,000. Marina is a close-knit community with a diverse population. Residents are actively involved in important local decisions about quality of life issues and the future direction of their city. The City Council encourages a high level of interaction between its citizenry and city government so that important issues are thoroughly discussed. Presently in the process of maturing from a bedroom community for the now-closed Fort Ord, the city is working to protect its natural setting, while offering a balanced mix of residential and commercial uses designed to result in an outstanding quality of life for residents. Most of the California State University Monterey Bay campus is located in Marina, and the City also hosts the Monterey Peninsula College Education Center. The Community Hospital of the Monterey Peninsula recently opened the Peninsula Wellness Center campus and the Veterans Administration's regional health clinic is expected to open soon. Other recently completed projects include a Cinemark Movie Theatre in the Dunes Shopping Center, and several more retail and restaurant establishments will be opening in this shopping center very soon. Other current developments in the City include redevelopment of the general aviation airport, a Springhill Suites (Marriott) Hotel Project, and over 1,200 new homes in three housing developments.

Accommodation: Candidates with a disability who may require special assistance in any phase of the application or selection process should advise Human Resources by emailing cscharf@ci.marina.ca.us, upon submittal of application.

AN EQUAL OPPORTUNITY EMPLOYER ENCOURAGING WORKFORCE DIVERSITY